

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion.
- Updates on various statutory and regulatory changes are also included as part of board discussion.
- The details of other programs organized for directors are as follows:

Date of Programs	Details of Program
30 th May, 2015	Detailed presentation on provisions of Companies Act, 2013, including amendments made from time to time.
30 th July, 2015	Presentation on Accounting Standards and Internal Financial Control (IFC).
24 th September, 2015	Presentation on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
30 th October, 2015	Recent changes in the Environment, Health and Safety (EHS) regulations and actions initiated by the Company on EHS front.
8 th February, 2016	Presentation on Regulatory challenges faced by the pharma industry and action taken by the Company to mitigate regulatory risks.

Attendance of Independent Directors in the above programs				
Name of Independent Directors	No. of programs attended		No. of hours spent in the programs attended	
	2015-16	On cumulative basis till date	2015-16	On cumulative basis till date
Mr. Babulal Jain	5	5	5	5
Mr. Anand T. Kusre	5	5	5	5
Mr. Dev Parkash Yadava	5	5	5	5
Dr. Ramakanta M. Panda	5	5	5	5
Dr. (Ms.)Manisha Premnath	4	4	4	4