



**DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion / presentation.
- Updates on various statutory and regulatory changes are also included as part of board meeting discussion.
- The details of other familiarisation program organized for independent directors during the financial year 2020-21 is as under:

Three of the Independent Directors attended two days virtual online program on familiarization of Independent Directors conducted by Indian Institute of Corporate Affairs (IICA), Manesar, Haryana in November, 2020 :

<b>Date of Programs</b>	<b>Details of Program</b>
26 <sup>th</sup> & 27 <sup>th</sup> November, 2020	IICA two days online program on familiarization of Independent Directors

<b>Attendance of Independent Directors in the above programs</b>				
<b>Name of Independent Director</b>	<b>No. of programs attended</b>		<b>No. of hours spent in the programs attended</b>	
	<b>2020-21</b>	<b>On cumulative basis till date</b>	<b>2020-21</b>	<b>On cumulative basis till date</b>
Mr. Anand T. Kusre	1	17	12	32
Mr. Dev Parkash Yadava	0	15	0	18
Dr. (Ms.) Manisha Premnath	1	14	12	29
Mr. Kamal Kishore Seth	1	4	12	18